



Community Covenant

In our community, we are committed to...

Respect

1. Honest dialogue and active listening.
2. Demonstrating respect by trusting individuals as professional, knowledgeable adults.
3. Demonstrating respect by planning ahead and being prepared for meetings.

Trust

1. Understanding that we have to trust others in order to be trusted.
2. First engaging in direct communication and not circumventing one another.
3. Establishing trust by having no hidden agendas.

Communication

1. Positive communication by avoiding gossip, being aware of our tone, and communicating with honest intentions.
2. Demonstrating as much transparency as possible, through honest, open, constructive communication.
3. Timely and inclusive communication.

Community

1. Making a conscious effort to build community.
2. Building community by respecting that decisions are made in the best interest of the students entrusted to our care.

Mission-Centered

1. Being focused on the needs of students by enabling a quality, faith-filled education, while prioritizing the Lasallian Catholic mission at the heart of all we do.

In our community, Leadership is committed to:

1. Being respectful of the workload and time commitment of all employees by being intentional with community meetings or trainings, utilizing time to strengthen and grow employees spiritually or professionally.
2. Maintaining open communications throughout all levels within the organization.
3. Fostering as much transparency as possible when implementing major changes or decisions that impact the community.